



2023-2024 Benefits Summary

Davidson County offers a comprehensive benefits package that includes Medical, Dental, Vision, Life, Accidental Death & Dismemberment, Long-Term Disability & Dependent Life insurance options for all full-time benefit eligible employees.



Blue Cross & Blue Shield of NC provides employees with an option between two different medical plans. The Base Plan, or HRA plan is a lower cost plan compared to our Buy-Up, traditional PPO Plan. Employee cost can be as little as \$10.00 per bi-weekly pay period for employee only coverage.

Medical Plan Enhancements

Livongo offers free diabetes supplies and condition care for plan participants.



Teladoc provides a low cost telemedicine option for only \$15.00 per visit.

Other Benefit Partners Include



Davidson County Fringe Benefits Include

- 12 Paid Holidays each year
- NC Retirement Contribution to LGERS
- NC 401k Plan Contribution of 1.5% (5% LEO)
- \$15,000 Term Life and Accidental Death & Dismemberment insurance at no-cost
- Free Employee Assistance Program (EAP)
- Earn up to 21 days of Vacation leave per year
- Earn 12 days of Sick leave per year
- Tuition Reimbursement of up to \$8,000

To apply for current openings at Davidson County please visit our [Job Posting Website!](#)

Davidson County is an Equal Opportunity Employer and we encourage the growth of a diverse workforce and an equitable environment for all staff.

This is an active flyer . Click on the icons to find out more.